FOSDEM 2023 LIGHTNING TALK

Creating Pathways That Invest in New Maintainers

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Who here is a maintainer?

Sustainable Community Needs 2 Things 2 Leadership Path to level up in the community **Sustained Participation** Newcomers to **First Contact** the community

Mountain of Engagement Framework, CC BY Mozilla

Pathway to community leadership

Leadership

Networked Participation

Sustained Participation

Participation

First Contact

Discovery

Public GitHub Repository

Marketing

Open Source License

Participation First Contact Sustained Participation Leadership

Networked Participation

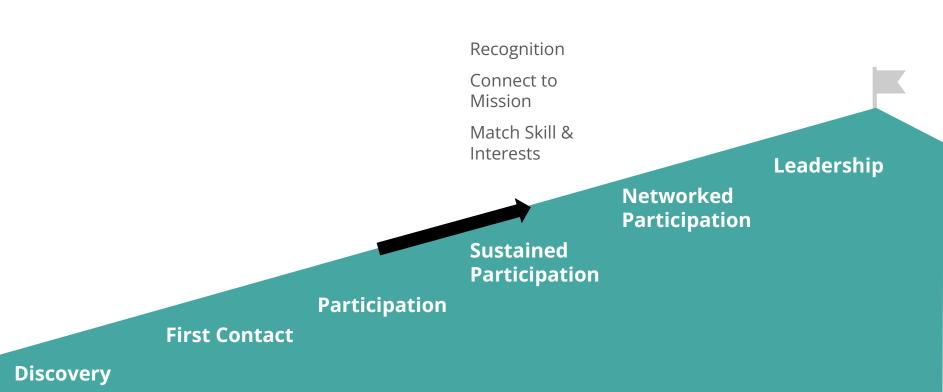
First Contact



Participation

Personal Invitation Be Responsive Contributing Guidelines Code of Conduct Leadership Public Issues and Pull Networked Requests **Participation Sustained Participation Participation First Contact**

Sustained Participation



Networked Participation

Formalize Mentorship

Professional Development

Hackathons and Socials

Leadership

Networked Participation

Sustained Participation

Participation

First Contact

Leadership

Invitation Clear Governance

Personal

Value Exchange

Leadership

Networked Participation

Sustained Participation

Participation

First Contact

Open source practices to level up community

		Personal Invitation		Formalize Mentorship	Invitation
		Be Responsive	Recognition	Professional	Governance
		Contributing Guidelines	Connect to Mission	Development Hackathons and	Value Exchange
	Clear Mission	Code of Conduct	Match Skill & Interests	Socials	
Public GitHub Repository	Communication Channels README	Public Issues and Pull Requests	Interests	Networked Participation	Leadership
Marketing			Sustained		
Open Source License		Participation	Participation		
	First Contact				
Discovery					

Personal

Further Reading

Blog post of this talk: <u>Creating Pathways That Invest in New Maintainers</u> Open Leadership Training Series Open Leadership Framework Inclusive Leadership Cycle Community Interactions Open Source Archetypes

maintainers.github.com

Thank You!

QUESTIONS OR COMMENTS?

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