

Cognitive biases, blind spots and inclusion

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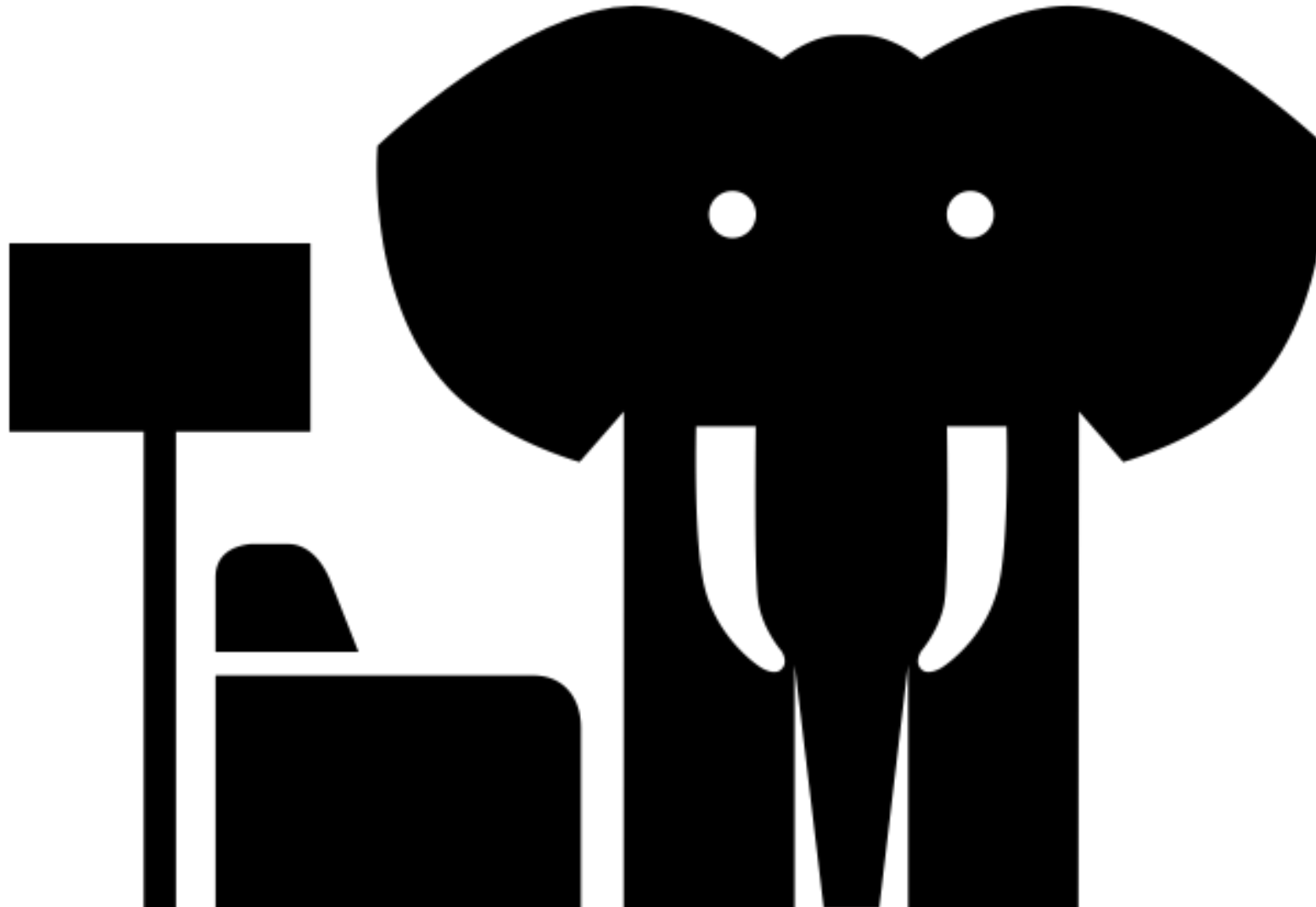
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The elephant in the room



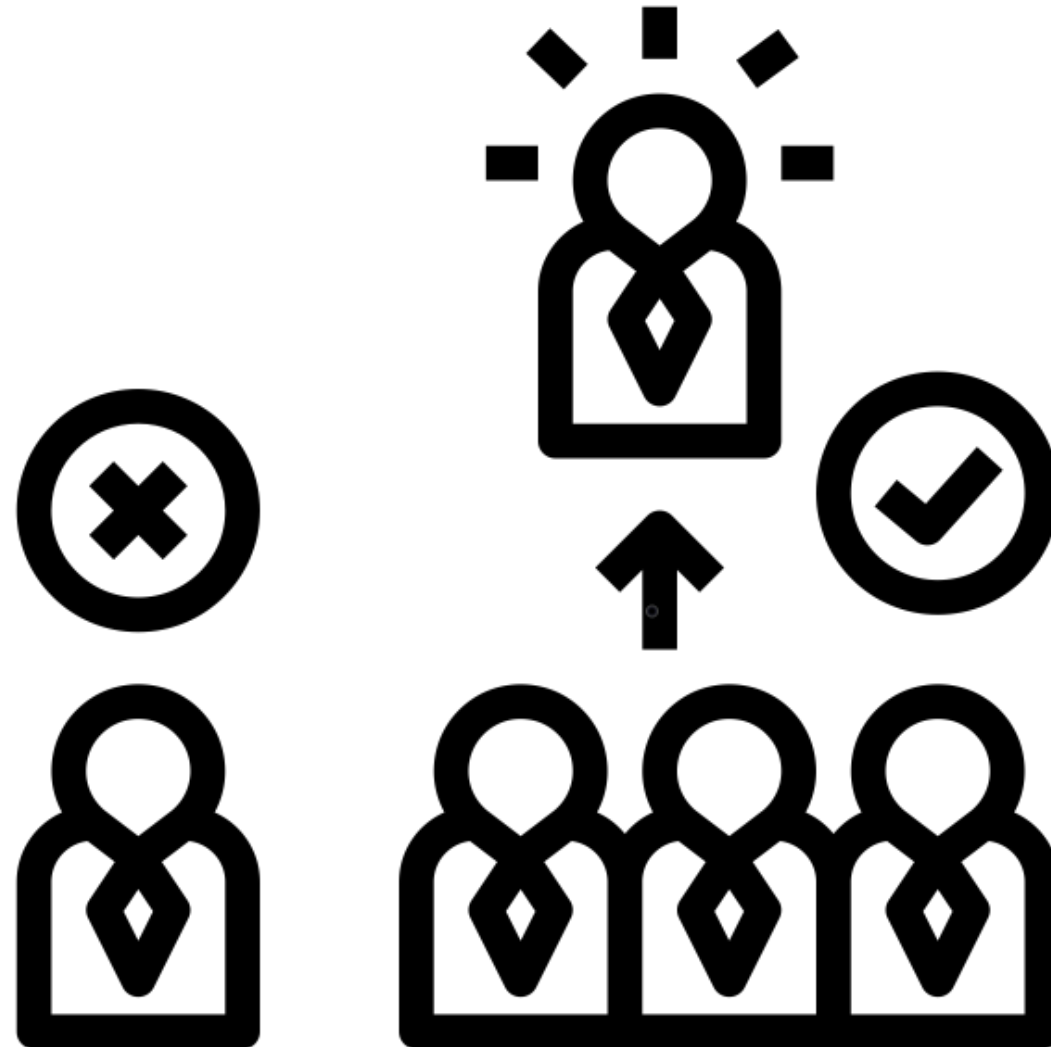
<https://thenounproject.com/term/elephant/14049>

Privilege is a matter of context



<https://www.yadvashem.org/he/artifacts/featured/jewish-badge-belgium.html>

Inclusion issues in open source?



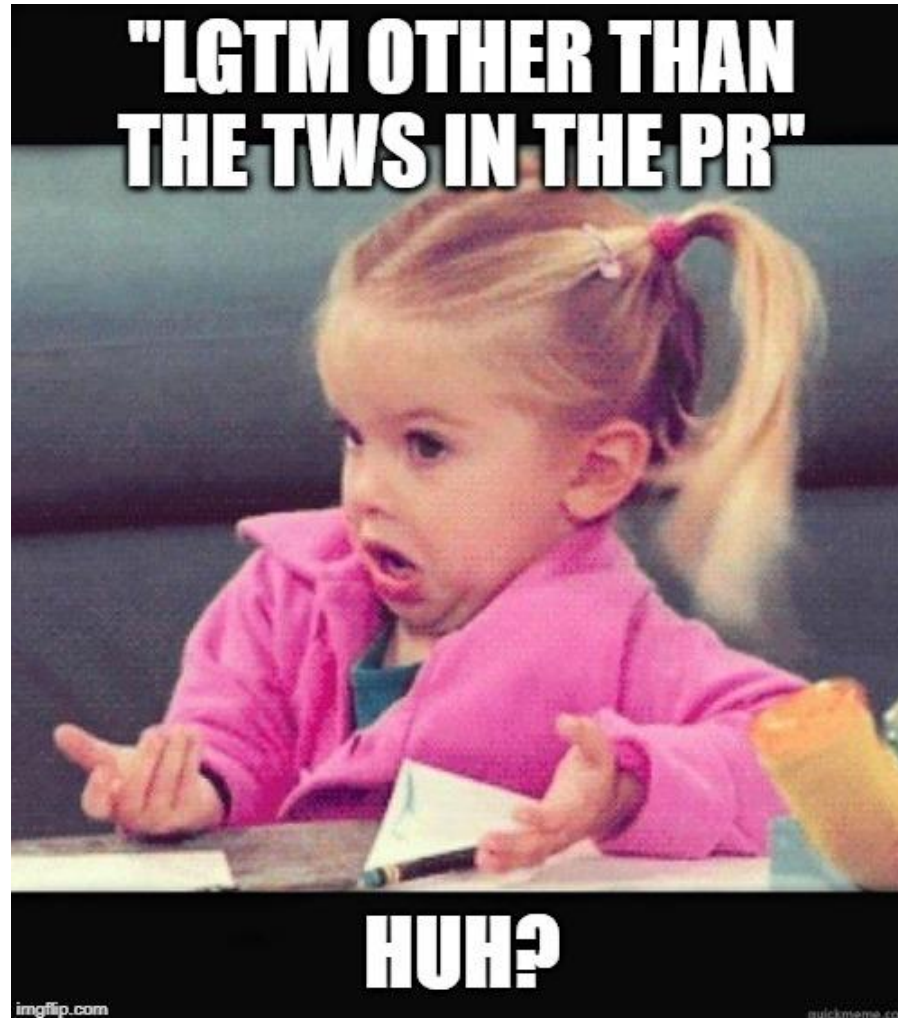
<https://thenounproject.com/term/majority/2174388>

Code of Conduct



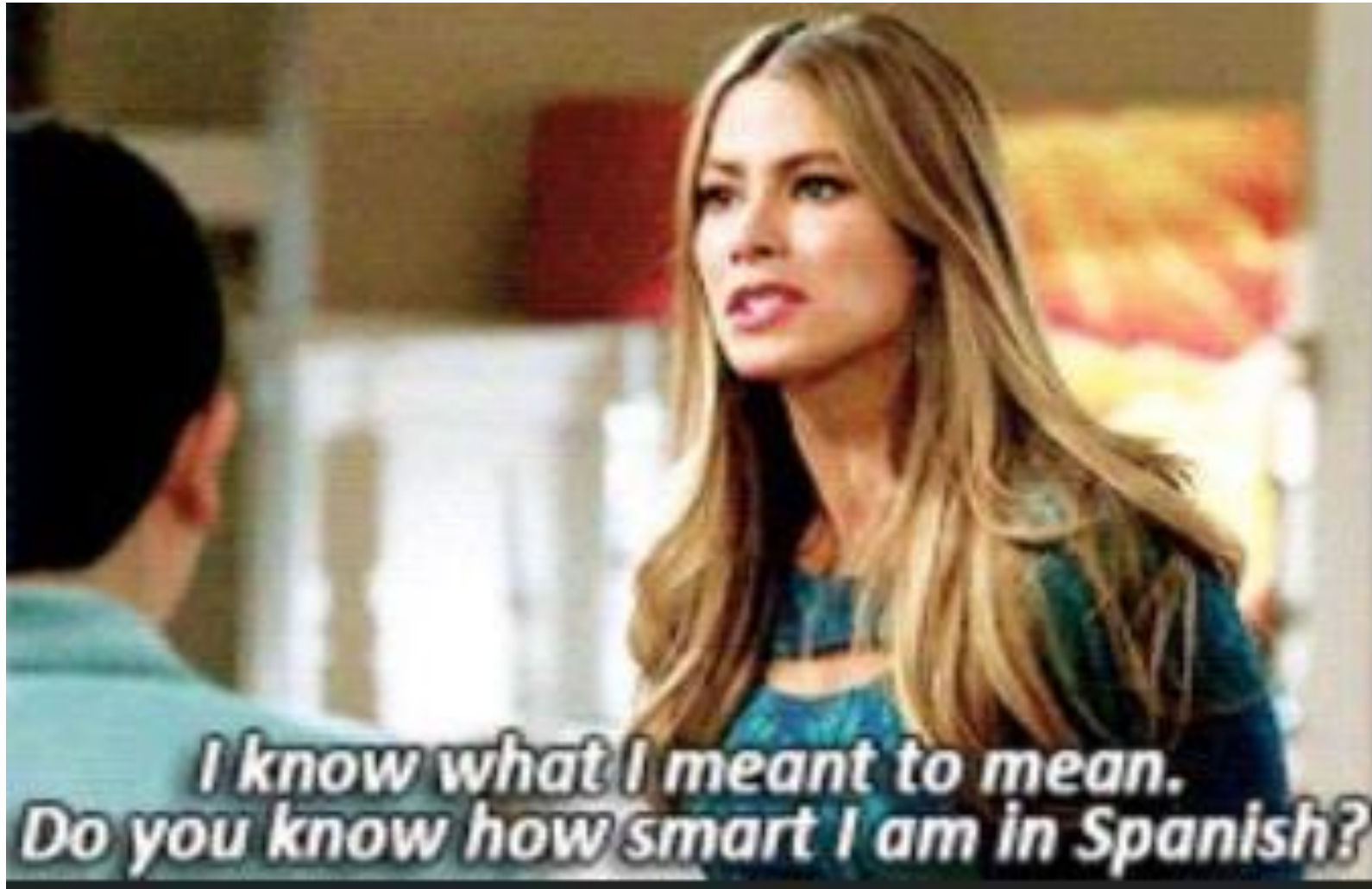
<https://www.contributor-covenant.org/>

Knowledge Barriers



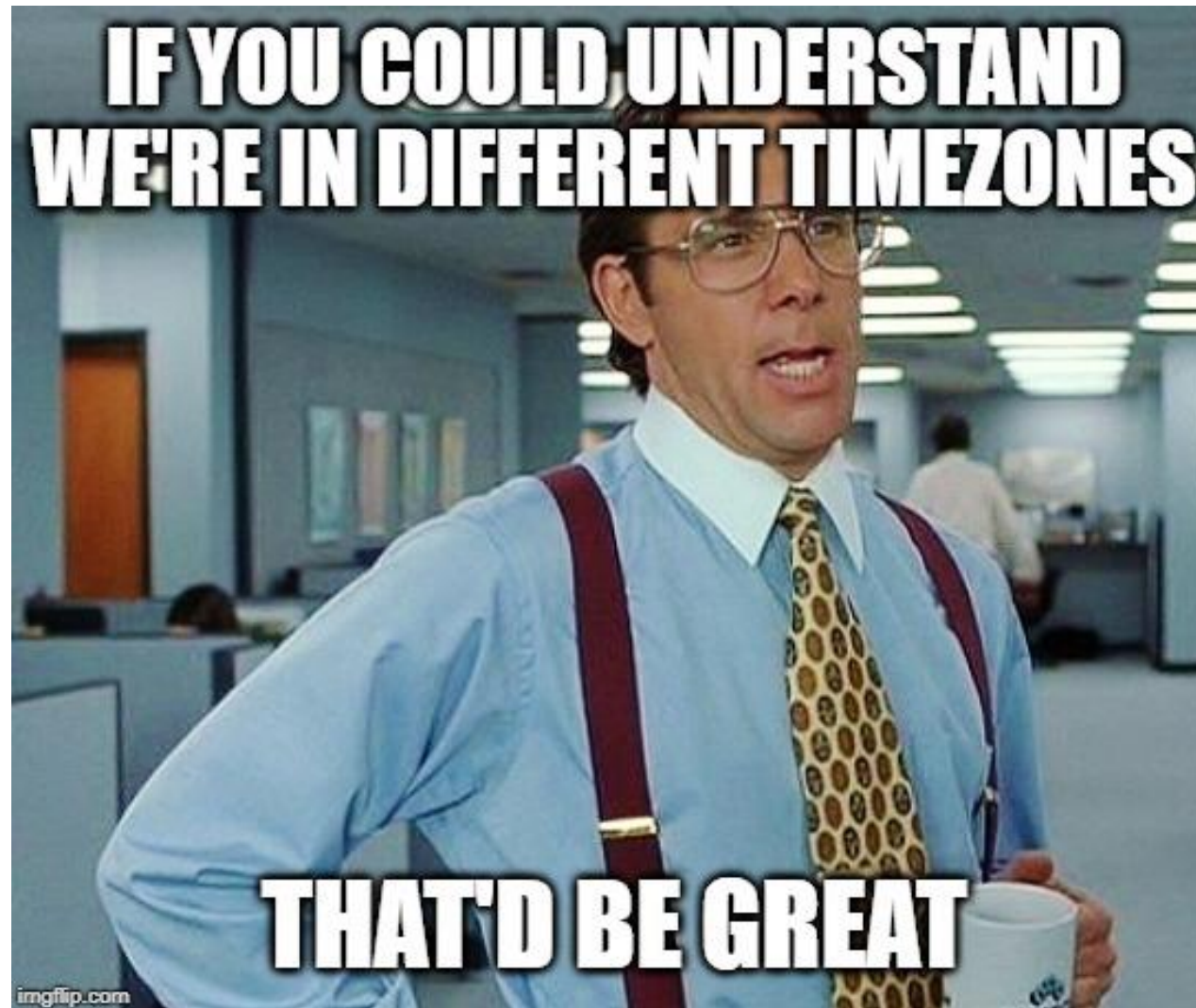
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Language Barriers



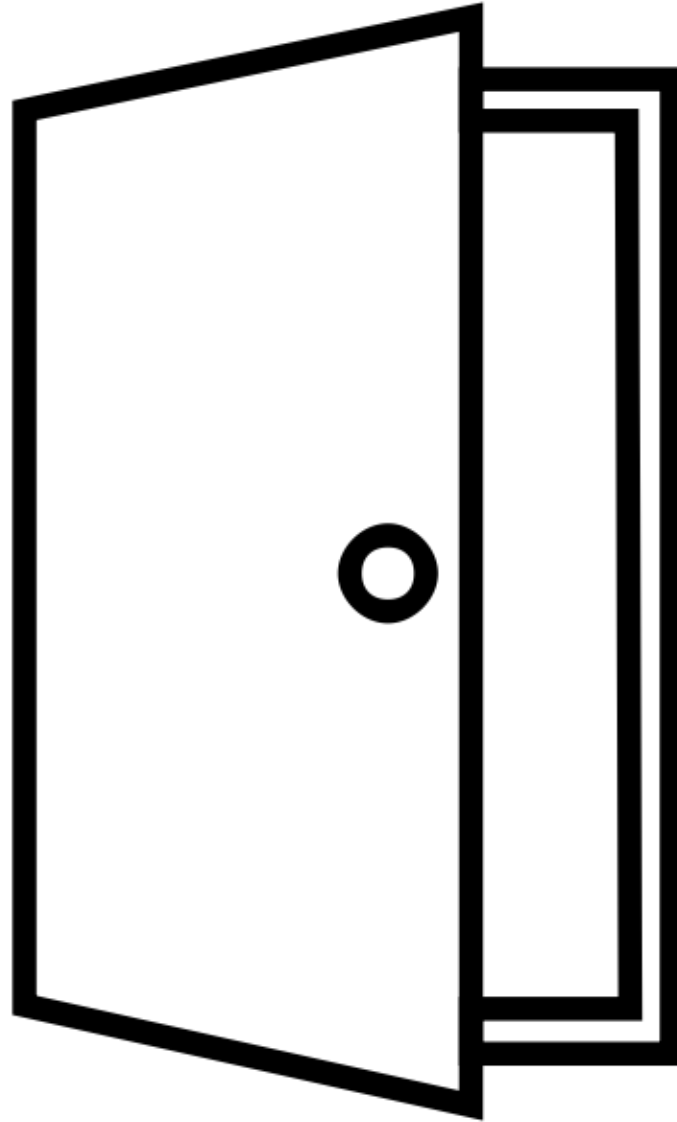
<https://abc.com/shows/modern-family>

Time Barriers



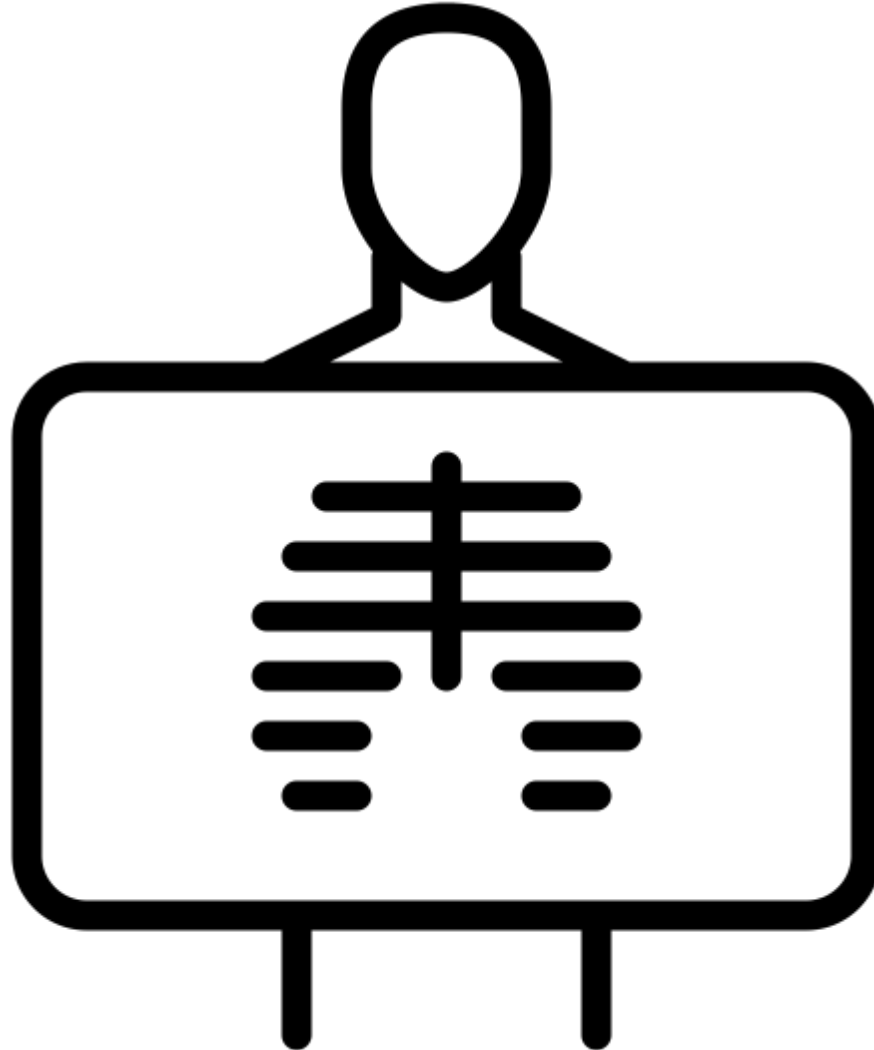
<https://imgflip.com/i/3l8z6v>

If it's not out in the open – it didn't happen



<https://thenounproject.com/term/door/1356887>

If you can't be open, at least be transparent



<https://thenounproject.com/term/radiography/40111>

Questions?



<https://thenounproject.com/term/questions/1195076/>

Thank You

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