

How (well) do you delegate?

Improve your delegating and feedback skills

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Why delegate?

Involve more people
Grow your community

Prevent burnout

Develop skills in others

Build a stronger team

Empower (more) innovation, creativity,
cooperation, and openness

Why is it so difficult to delegate?

"I can do the work myself faster and better."

"I can't count on anyone else to handle this."

“This is too important to risk someone else screwing it up.”

“I don't have the time to train someone else”

How can you overcome these barriers?

Stop believing you're the only one who can
do the work properly

Don't be afraid to give up control

Be a leader and a coach

How do I delegate effectively?

Delegate the results, not the process

Set clear expectations of the objectives and
the outcome

Give up the good stuff

Coach & mentor, don't just instruct

Give credit, take blame

How do you give feedback on the work?

Focus on specifics, rather than simply praise
or criticism

State observations, not interpretations

Don't sugarcoat

Have empathy